

# EMPLOYMENT APPLICATION

Welcome to Beynon Sports Surfaces. We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, gender identity, genetic information, sexual orientation, national origin, pregnancy, veteran status, physical or mental disability or any other basis recognized by federal, state or local law. We will provide a reasonable accommodation during the application and/or hiring process for individuals with disabilities. Please advise us if you need assistance in the application and/or hiring process to accommodate a disability.

## CONTACT INFORMATION

Date: ..... Referred by: .....

Name: ..... Email: .....

Address: ..... Unit Number:.....

City: ..... State: ..... Zip Code: .....

Home Phone: ..... Cell Phone .....

## REQUIRED APPLICATION INFORMATION

Position you are applying for: .....

Date you can start: ..... Preferred Schedule: Full Time  Part-time

\* If part-time - indicate amount of hours per week: .....

Desired salary: ..... Are you able to work overtime, weekends, holidays If required? Yes  No

Have you ever applied with Beynon before? Yes  No  When/Dept: .....

If required, do you have a valid driver's license? Yes  No  State: .....

Licence#: .....

If you are a minor, can you produce the work certificate necessary to obtain employment?  
Yes  No

Are you able, at the time of employment, to submit verification of your legal right to work in the United States? Verification and completion of Form 1-9 must be submitted no later than three (3) business days after date of hire.  
Yes  No

Have you ever been convicted of a crime including a plea of guilt or Nolo contendere (meaning you did not contest the charges against you)? Please do not include minor traffic violations, sealed or expunged records. Applicants need not disclose marijuana-related convictions that are more than two years old or misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed. An answer yes to this question will NOT automatically disqualify you from consideration for employment. Factors such as the date and seriousness of the offense, and the relationship between the conviction and the duties/responsibilities of the applied for position will be considered.

Yes  No  If yes, please explain:

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EDUCATIONAL BACKGROUND			
Education	Name and Address of School	Graduated	Degree/Area of Study
High School		Yes <input type="checkbox"/> No <input type="checkbox"/>	
College		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade, Business or Graduate School		Yes <input type="checkbox"/> No <input type="checkbox"/>	

**WORK EXPERIENCE (PLEASE LIST ALL PREVIOUS EMPLOYERS STARTING WITH THE MOST RECENT.)**

1. Company: .....	Phone No. with Area Code: .....
Address: .....	City/State/Zip: .....
Dates of employment: .....To .....	Salary: Beginning ..... Ending .....
Job Title:.....	Supervisor's Name & Title:.....
2. Company:.....	Phone No. with Area Code: .....
Address: .....	City/State/Zip: .....
Dates of employment: .....To .....	Salary: Beginning ..... Ending .....
Job Title:.....	Supervisor's Name & Title:.....
3. Company:.....	Phone No. with Area Code: .....
Address: .....	City/State/Zip: .....
Dates of employment: .....To .....	Salary: Beginning ..... Ending .....
Job Title:.....	Supervisor's Name & Title:.....
4. Company:.....	Phone No. with Area Code: .....
Address: .....	City/State/Zip: .....
Dates of employment: .....To .....	Salary: Beginning ..... Ending .....
Job Title:.....	Supervisor's Name & Title:.....

For references purposes: Have you worked for any of these organizations or attended school under a different name? Yes  No  If yes, give name and organization(s)

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May we contact the employers listed above? Yes  No   
If not, list the employers you do not wish to contact and why:

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**REFERENCES**

Name, Address &Phone No. of Reference Contact	Business relationship: i.e. Manager,Supervisor, Co-Worker
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## **AUTHORIZATIONS & AT-WILL EMPLOYMENT AGREEMENT**

**(Please read carefully, then sign and date below)**

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to a pre-employment drug screen as a condition of my being considered for employment.

### **AT-WILL EMPLOYMENT AGREEMENT**

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's Vice President of Human Resources is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature: ..... Date: .....

Name (please print) .....